



Indian Institute of Engineering Science and Technology, Shibpur

भारतीय अभियांत्रिकी विज्ञान एवं प्रौद्योगिकी संस्थान, शिवपुर

ভারতীয় প্রকৌশল বিজ্ঞান এবং প্রযুক্তিবিদ্যা প্রতিষ্ঠান, শিবপুর

(An Institute of National Importance under MHRD, Govt. of India)

Employment Notification

Recruitment of Faculty on Mission Mode

Advt. No. RO/MY/26/15

Date: 22/05/2026

Online applications are invited from Indian Nationals for the posts of Assistant Professor Grade II (Level 10), Assistant Professor Grade I (Level 12), Associate Professor (Level 13A2) and Professor (Level 14A) in different Academic Units. The last date of submission of filled in application form through Samarth portal is **June 15, 2026**. For eligibility criteria and other details, please visit the Institute website:

(<https://www.iiests.ac.in/en/updates?tab=notifications&category=Employment>).


कुलसचिव / Registrar

Indian Institute of Engineering Science and Technology, Shibpur



ADVERTISEMENT FOR RECRUITMENT OF FACULTY ON MISSION MODE

Advertisement No. RO/MY/26/15

Dated: 22.05.26

Indian Institute of Engineering Science and Technology, Shibpur, an Institute of National Importance under the Ministry of Education (MoE), Government of India requires faculty for its various academic units. The Institute invites application for faculty positions at the level of Assistant Professor Grade I (Level 12), Assistant Professor Grade II (Level 10), Associate Professor (Level 13A2) and Professor (Level 14A) from Indian nationals, possessing excellent academic background, commitment to top quality teaching and proven credentials for carrying out outstanding research and development in various specializations for the different academic units of the institute.

The total number of vacancies is about 42 and the number of vacancies may vary. The extent of reservation will be as follows: SC: 15%; ST: 7.5%; OBC(NCL): 27%; EWS: 10%. PwD reservation will be as per GoI reservation rule. In case, the vacancies reserved for EWS are not filled due to non-availability of suitable/ eligible candidate(s) belonging to EWS category, such vacancies shall be filled by UR candidates.

Important Dates:

Opening date of online application through SAMARTH portal: 22.05.26

Last date of receiving online application through SAMARTH portal: 15.06.26 up to 11:55 pm

Last date for submission of application through Google form: 22.06.26 up to 11:55 pm

SAMARTH portal link: <https://iestsrec.samarth.edu.in>

Google form link: <https://forms.gle/YA3YXrZNY8F4oJoJ6>

General information:

1. All new entrants shall have Ph.D. in the relevant/ equivalent discipline, and shall have First Class in the preceding degrees i.e. bachelor's degree onwards. Degree should be awarded by a recognized University / Institute. Candidates obtaining Ph.D. directly after B.E./ B. Tech. are eligible to apply.
2. For faculty in the department of Architecture following will be essential qualification without insisting on credit point requirements at Assistant Professor level:
 - M.Arch./ M.Plan./ M.Des. with 01 year professional experience : Assistant Professor Grade II at Level 10 (as per 7th CPC)
 - For higher cadres the Essential Qualification and credit point requirement will remain same as given in the table for Engineering and Sciences.
3. All qualifications, experiences, and age limit will be considered as on the last date of receiving application. Applications received after the closing date will not be considered for scrutiny.
4. Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptional research, industrial, and/or academic career.
5. Reservation rules of the Government of India will be strictly followed.
6. This being an advertisement governed by the flexible faculty recruitment rules, the number of positions for serving regular internal faculty members are not restricted by the number of vacant positions. However, the total number of faculty positions will not exceed the sanctioned positions of the Institute.
7. Relevant notifications issued from MoE from time to time will be applicable till the date of interview.
8. Number of vacancies in all or any of the categories (including reserved vacancies) may be increased / decreased without any notification.
9. Since the departments, subjects, and specializations vary widely and are not directly comparable, it is not feasible to adopt a uniform standard or norm for shortlisting candidates. Therefore, individual departments may establish their own shortlisting criteria based on the specific requirements of each post or specialization.
10. Based on the recommendation of the Selection Committee, the Institute may offer to a candidate a post lower than that applied for.
11. The Institute reserves the right to modify / defer or cancel full / part of the advertisement/ recruitment at any stage of processing without assigning any reasons. The Institute reserves the right to fill or not to fill any or all the posts advertised.
12. Area of specialization: The required academic qualifications and area of specialization for each department are mentioned in **Annexure-1**.
13. Serving regular internal faculty members shall be eligible to apply for higher positions in their own Academic Unit irrespective of their specializations, if they satisfy other advertised criteria.

14. The essential qualification, essential requirements, and cumulative essential credit points are the minimum criteria only for deciding eligibility. This shall not ensure short listings for presentation and / or interviews / Selections. The ACoFAR reserves the right to decide the eligibility criteria. Institute / Department will make an attempt to set “short listing criteria” that can be easily implemented. Short listing criteria may include, among others, such conditions as, but not limited to:
 - i. Specialization, including micro specialization.
 - ii. Superior academic record-all through first class career or higher grades in UG and /or PG, higher than advertised criteria.
 - iii. Reputation of Institutions from where the candidate has obtained his degrees.
 - iv. Research publications in SCI/ SCIE/ SSCI indexed journals, IPR, etc.
15. More than six months of experience in a regular position with a pay scale in an organization is necessary to be considered as work experience. Experience rendered on a part-time or daily-wage basis or as visiting / guest / temporary faculty will not be counted as work experience. The experience certificates attached with the application must clearly show the period of service and the scale of pay during the service, in each organization to ascertain the actual work experience of the candidate. Professional experience from the following Institutes / Organizations will be considered:
 - a. Fully Funded Central Educational Institutions.
 - b. IIMs & Other management Institutions ranked by NIRF up to 50 for any two years.
 - c. State Educational Institutions funded by the respective State Government.
 - d. Other Educational Institutions ranked by NIRF up to 100 in Overall / Universities / Engineering, for any two years.
 - e. International / National experience as Post-Doctoral Fellow with National Agencies of respective countries and Post-Doctoral Fellowships offered by Institutions, which are in QS / World Rankings up to 500, will be considered for the post of Assistant Professor as per clarification No. 2, issued by the Oversight Committee. [GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019].
16. Candidates who have obtained their most recent degree (Ph.D.) from IEST Shibpur, will not be considered for recruitment, except where there is a 3 years gap between leaving the Institute and last date of the submission of online application.
17. Mere eligibility will not vest any right on any candidate for being called for Teaching & Research seminar presentation and / or interview. The Institute reserves the right to restrict the number of candidates to a reasonable limit on the basis of academic brilliance, work experience, credit points, and specific requirements of the individual Departments. No correspondence, interim inquiries or unsolicited queries from candidates will be entertained in connection with the selection or interview process during the course of recruitment.
18. Valid caste certificate (SC/ST/OBC(NCL)/EWS), if applicable, in the applicant's name, issued by an officer authorized by the Government of India to issue such certificates. OBC (NCL) / EWS certificate must be issued on or after April 1, 2026. Otherwise, their application will be considered in unreserved (UR) category only.
19. The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect / false, the candidature / appointment is liable to be cancelled / terminated.

20. Selected candidates should be prepared to join duty at IEST Shibpur within the stipulated time.
21. Canvassing in any manner may entail disqualification of the candidature.
22. Candidates are requested to direct all queries, requests, or communications related to this recruitment process only to recruitment@faculty.iests.ac.in. Queries or requests submitted through any other mode will not be entertained under any circumstances. Please ensure that all communications are strictly related to the recruitment process and are adequately justified. Queries that are already addressed in the recruitment notification or available on the Institute's official website will not be responded to individually.
23. The Institute shall retain the applications of non-shortlisted and non-selected candidates for six months after the selection list is announced by the Institute.
24. Pension: Recruited faculty members shall be governed by the Pension policy of the Institute.
25. Any dispute with regard to the selection / recruitment process will be subject to Courts / Tribunals having jurisdiction over Kolkata.

Minimum Qualifications and Experience for the Posts:

Designation and Pay Level (as per 7 th CPC)	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
Assistant Professor Grade II at Level 10	PhD	NIL	NIL
Assistant Professor Grade I at Level 12	PhD	03 years after Ph.D. or 06 years total teaching and research experience in reputed academic Institute / R&D Labs / relevant industry	20
Associate Professor at Level 13A2	PhD	(6) years after Ph.D. of which at least 3 years at the level of Assistant Professor with AGP Rs.8000/- Or (9) years total working experience, of which 3 years should be after Ph.D., with at least 3 years at the level of Assistant Professor with AGP RS. 8000/-	50
Professor at Level 14A	PhD	10 years after Ph.D. or 13 years total working experience, out of which 07 years should be after Ph.D. At least 03 years at the level of Associate professor with AGP of Rs.9500/- Or 04 years at the level of Associate Professor with AGP of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute / R&D lab or relevant industry.	80

Application Process:

1. The Application form has to be submitted through **SAMARTH portal** and **Google form** with all necessary enclosures.
2. To submit the Application in online mode, click on the link: <https://iiestsrec.samarth.edu.in/> and fill the online Application form with correct details for every item. Candidates should carefully fill up all the details required in the online Application form.
3. This online facility will be available in the Institute website <https://www.iiests.ac.in/en/updates?tab=notifications&category=Employment> from **22.05.26**. The online application process will be closed on **15.06.26 at 11.55 p.m.**
4. Candidates applying for more than one Department / position are required to submit separate Application Forms both in SAMARTH portal and through Google form (with all necessary enclosures).
5. Candidates employed in Government Departments, Public Sector Enterprises, or Autonomous Bodies must forward their application through the proper channel or submit a 'No Objection Certificate (NOC)' from the competent authority/employer at the time of the interview.
6. Candidates employed in Government Departments, Public Sector Enterprises, or Autonomous Bodies must submit an updated Vigilance Clearance Certificate during physical document verification before proceeding to the personal interview.
7. Candidate should pay a non-refundable application processing fee per Department per post applied through online payment as below:
 - **Rs.2500** (Rupees Two Thousand Five Hundred Only) for General / OBC(NCL) and EWS candidates.
 - **Rs.1250/-** (Rupees One Thousand Two Hundred and Fifty Only) for SC /ST / PwD candidates.
 - **Rs.5000/-** (Rupees Five Thousand Only) for Indian Nationals (UR/EWS/SC/ST/OBC(NCL)/UR-PwD/EWS-PwD/SC-PwD/ST-PwD/OBC(NCL)-PwD) applying from abroad.
 - Application processing fee once paid will not be refunded under any circumstances.
8. Candidates shall indicate two referees with whom they have worked / studied / acquainted. The Institute will seek letter of recommendation from the referees directly. Candidates need to inform the referees to submit their responses within 15 days of receiving the email from the institute.
9. After final submission through SAMARTH portal, download the filled Application Form and enclose the self-attested photocopies of the certificate / testimonials / documents / publications etc. uploaded during online application through Samarth portal. Please make a **single pdf file** with all the documents as mentioned in **Annexure-4** and submit it through Google form **on or before 22.06.26 by 11.55 p.m.** Application received through Google form after the last date & time of submission as mentioned will not be considered.
10. Important: The complete Application form, along with all the supporting documents uploaded through the google form as a single pdf file, have to be mandatorily produced at the time of the Interview.
11. Application submitted only through the SAMARTH portal or only through a Google Form, will not be considered.

12. Incomplete Application / Application without requisite information / Application without proper enclosures / Application without details of non-refundable application processing fee / Applications filled with discrepancy / Application forms which are not forwarded through proper channel will be rejected without intimation.

13. The applicants are requested to visit the website of the Institute regularly for any updated information regarding the recruitment process.

Selection process:

All online applications received by the last date of submission will be considered for the selection process. The selection procedure will consist of the following stages:

Stage 1: Scrutiny and Shortlisting

Applications will be scrutinized and shortlisted by the respective Academic Units in accordance with the ACoFAR guidelines. The shortlisting will be based on the advertised criteria, qualifications, experience, research contributions, publications, departmental requirements, and other relevant factors. The list of shortlisted candidates recommended by the Academic Units will be placed before ACoFAR for consideration. The final list of shortlisted applicants will be published on the Institute's website and **will be invited via email only** to give teaching and research seminar.

Stage 2: Teaching & Research Seminar

Candidates shortlisted in Stage 1 will be required to appear before a committee approved by the Competent Authority. They will deliver a presentation on a teaching and research seminar at the respective Academic Units. The final list of shortlisted applicants in Stage 2 will be published on the Institute's website.

Stage 3: Personal Interview

Applicants shortlisted in Stage 2, based on their performance in the teaching and research seminar as well as academic profile, **will be invited via email only** to appear for a personal interview before the duly constituted Selection Committee.

- Personal presence at the Teaching & Research Seminar and interview is mandatory for all applicants residing in India.

कुलसचिव / Registrar

Annexure-1

Academic unit wise required qualification and specialization

Sl. No.	Department	Essential Qualifications*	Specialization Areas
1	AEROSPACE ENGINEERING AND APPLIED MECHANICS	B.E. / B.Tech. in Aerospace Engineering / Aeronautical Engineering / Mechanical Engineering/ Electrical Engineering / Electronics and Telecommunication M.E. /M.Tech. in Aerospace Engineering/ Aeronautical Engineering / Aerostructure/ Aerodynamics/ Aero-Control / Avionics / Space Dynamics Ph.D. with specialization in Aero-Control /Avionics / Space Dynamics	Aerospace Navigation, Guidance and Control, Avionics, Space Dynamics, AI/ML Applications in Mechanics.
2	ARCHITECTURE AND PLANNING	B. Arch. M. Arch. /M. Plan / M. Des. Ph.D. with specialization in Landscape / Urban Planning / Transportation Planning / Conservation	Landscape, Urban Planning, Transportation Planning, Conservation.
3	CHEMISTRY	B.Sc. (Hons) in Chemistry / B.Sc. in Chemistry / B.Sc. or BS with Chemistry Major M.Sc. / MS in Chemistry Ph.D. (Science) in Inorganic Chemistry related areas.	Main Group Chemistry with Application in Catalysis / Metal-Organic Frameworks with Application in Energy or Catalysis.
4	CIVIL ENGINEERING	B.E. /B.Tech. in Civil Engineering / Construction Engineering / Construction Technology M.E. / M.Tech. in Civil Engineering with specialization in Structural Engineering / Geotechnical Engineering / Transportation Engineering / Transportation Planning / Water Resources Engg. / Environmental Engg. / Construction Engineering / Geoinformatics / Applied Mechanics / Earthquake Engg. Ph.D. in any of the specializations mentioned above for M.E. / M.Tech.	Materials in Structural Engineering, Smart Structures, AI and ML in Civil Engineering Construction Engineering Soil Dynamics, Environmental Geotechnics, Intelligent Transportation Systems, Pavement Materials and Management, Climate Change, Hydrological and Hydraulic Modelling, Geoinformatics, Environmental Modelling.

Sl. No.	Department	Essential Qualifications*	Specialization Areas
5	COMPUTER SCIENCE AND TECHNOLOGY	B.E. /B.Tech. in Computer Science and Engineering / Technology M.E. / M.Tech. /MS in Computer Science and Engineering /Technology Ph.D. related to the Computer Science and Engineering.	Artificial Intelligence and Machine Learning, Theoretical Computer Science, Computer Architecture, Image and Video Processing, Computer Systems and Networks (IoT/Edge computing etc), Quantum Computing.Cyber Physical Systems Security.
6	ELECTRICAL ENGINEERING	B.E. / B.Tech. in Electrical Engineering (EE) / Power Engineering (PE) / Instrumentation Engineering (IE) / Electrical and Electronics Engineering (EEE) M.E. / M.Tech. in Electrical Engineering (EE) / Power Engineering (PE) / Instrumentation Engineering (IE) / Electrical and Electronics Engineering (EEE). Ph.D. with specialization in Power Electronics/ Electrical Machines and Drives/ Power Systems/ Energy Systems/ Control Systems/ Instrumentation.	Power Electronics, Electrical Machines and Drives with Electric Vehicle Mobility & Infrastructure/ Renewable Energy Integration; Power Systems/ Energy Systems with Renewable Energy Integration / Energy Storage/ Applications of AI/ML; Control Systems/ Instrumentation with Robotics/UAV/Applications of AI/ML/IoT and Cyber Physical Systems.
7	ELECTRONICS AND TELECOMMUNICATION ENGINEERING	B.E. / B.Tech. in Electronics and Communication Engineering or in an equivalent discipline. M.E. / M.Tech. in Electronics and Communication Engineering or in an equivalent discipline. Ph.D. with specialization in VLSI Analog / Digital circuit design / VLSI physical design and testing / IoT / 5G and 6G Communication / Networks / Optics / Photonics devices and circuits.	VLSI Analog /Digital circuit design/ VLSI physical design and testing, IoT, 5G and 6G Communication/ networks, Optics / Photonics devices and circuits.
8	EARTH SCIENCES	B.Sc. (Honours) in Geology/ Applied Geology or Geology as Major subject for at least six semesters in UG Level M.Sc. in Geology/Applied Geology (For Ore Geology and Geophysics Specialisation) and Geophysics (For Geophysics Specialisation only) Ph.D. with Specialisation in Ore Geology /Geophysics	Ore Geology, Geophysics

Sl. No.	Department	Essential Qualifications*	Specialization Areas
9	HUMANITIES AND SOCIAL SCIENCES	B.A. / B.Sc. in Geography M.A. / M.Sc. in Geography / Regional Planning Ph.D. with specialization in Geography / Human Geography / Regional Planning / Urban & Regional Studies.	Human Geography with specialization in Regional Planning / Spatial Planning / Regional Development and able to handle Advanced GIS and Spatial Modelling Skills.
10	INFORMATION TECHNOLOGY	B.E. / B.Tech. in IT/ CST/ ECE M.E. / M.Tech. in IT / CST / ECE Ph.D. with specialization in IT / CST / ECE	AI ML and NLP, Hardware Architecture, IoT and Embedded Systems, Computer Vision and Pattern Recognition, Theoretical Computer Science, Quantum Computing.
11	MECHANICAL ENGINEERING	B.E. / B.Tech. in Mechanical Engineering or Production Engineering M.E. / M.Tech. in Mechanical Engineering / Production Engineering / Power Engineering / Automobile Engineering / Energy Science and Engineering Ph.D. with specialization in Mechanical Engineering / Production Engineering/ Power Engineering / Automobile Engineering / Smart Manufacturing Technology /Energy Science and Engineering/ Automation and Control / Robotics.	Thermal Engineering/ Machine Design/ Smart Manufacturing Technology /Energy Science and Engineering / Hybrid and Electric Vehicles / Automation and Control / Robotics.
12	MATHEMATICS	B.E./B.Tech. in Computer Science and Engg./ B.Tech. in Mathematics and Computing, M.Tech. in Computer Science and Engg./Mathematics and Computing. Ph.D. in Computer Science preferably related to the areas of Data Science, Algorithm Analysis, Artificial Intelligence. OR B.Sc. in Mathematics M.Sc. in Mathematics Ph.D. in Mathematics related to the areas of Nonlinear Dynamics, and Quantum Information.	Data Science, Algorithm Analysis, Artificial Intelligence, Nonlinear Dynamics, Quantum Information.

Sl. No.	Department	Essential Qualifications*	Specialization Areas
13	METALLURGY AND MATERIALS ENGINEERING	<p>B.E./B. Tech. in Metallurgical Engineering/ Metallurgical and Materials Engineering/ Metallurgical Engineering & Materials Science/ Metallurgy & Materials Engineering/ Materials Science and Engineering.</p> <p>M.E./M. Tech. in any Engineering branch.</p> <p>PhD. with specialization in Physical Metallurgy of Steels Technology/ Advanced Materials characterization using TEM/ Multi-Metal extraction/ Polymer Materials/Ceramic Materials/ Metal Additive Manufacturing / Thin Film Technology.</p>	Physical Metallurgy of Steels Technology/ Advanced Materials Characterization using TEM/ Multi-Metal extraction/ Polymer Materials/Ceramic Materials/ Metal Additive Manufacturing / Thin Film Technology.
14	MINING ENGINEERING	<p>B.E. / B.Tech. in Mining Engineering</p> <p>M.E./ M.Tech. in Mining Engineering or in an equivalent discipline</p> <p>Ph.D. in any area relevant to Mining Engineering or allied disciplines.</p>	Geomechanics, Green Mining / Sustainable Mining, Mineral Processing of Critical Minerals, AI & ML and Mine Automation, Geoinformatics /GIS and Remote Sensing, Hard Rock Mining / Tunnelling, Rock Excavation, Mineral Exploration of Critical Minerals, Carbon Sequestration, Clean Coal Technology, Mine Planning & Design and all other relevant areas.
15	PHYSICS	<p>B.Sc. in Physics</p> <p>M.Sc. in Physics</p> <p>Ph.D. with specialization in String Theory / Supersymmetry / Condensed Matter Field Theory / Complex systems / Theoretical Astrophysics / Magnetic Systems.</p>	String Theory, Supersymmetry, Condensed Matter Field Theory, Complex systems, Theoretical Astrophysics, Experimental Condensed Matter physics with specialization in Magnetic Systems.
16	Center of Healthcare Science and Technology	<p>B.E. / B.Tech. in Biomedical Engg. / Applied Physics/Biological Science</p> <p>M.E. / M.Tech. in Biomedical Engg. / Applied Physics / Biological Science</p> <p>Ph.D. with specialization in Biomedical Engg. / Biomaterials and Tissue Regeneration and Structural Biology</p>	Biophysics, Biomaterials and Tissue Regeneration and Structural Biology.
17	School of Advanced Materials, Green Energy and Sensor Systems	<p>B.E. / B.Tech. in Mechanical Engineering / Civil Engineering</p> <p>M.E. / M.Tech. in Mechanical Engineering / Civil Engineering</p> <p>Ph.D. with specialization in Wind and Biogas/Biomass</p>	Wind, Biogas / Biomass.

Sl. No.	Department	Essential Qualifications*	Specialization Areas
18	School of Community Science and Technology	B.E. / B.Tech. / B.Sc. in Food Science and Technology or in Equivalent subjects M.E. / M.Tech. /M.Sc. in Food Science and Technology or in Equivalent subjects Ph.D. with specialization in Food Process Engineering / Technology or Food Science and/or Technology or Food Processing and Nutrition Science	Food Processing Engineering / Technology.
19	School of VLSI Technology	B.E. / B.Tech. (ECE, CSE, IT, EE, ETCE) M.Tech. (ECE, CSE/ IT, VLSI Design, EE, ETCE) Ph.D. with specialization in Digital VLSI Design / Analog Mixed Signal Design / VLSI Testing and Verification / RF IC Design / VLSI Physical Design	Analog-Mixed Signal Design / Digital VLSI Design
20	School of Mechatronics and Robotics	B.E. / B.Tech. in Mechanical Engineering, Computer Science Engineering, Electronics Engineering, Electrical Engineering M.E. / M.Tech. in Mechatronics / Robotics / Machine Design / Power Electronics / Control Systems / Instrumentation / AI / IoT / Manufacturing Engineering Ph.D. with specialization in Biomechatronics / Machines and Mechanism / Computer Vision / Embedded Systems / Wireless Sensor Networks / Mobile Robotics/ Underwater Robotics/ Industrial IoT/ Bio-signal analysis / Orthotic and Prosthetic Devices	Mechatronics and Robotics.

* Candidates having BS, MS in the Engineering discipline are also eligible to apply.

Annexure – 2

Summary of Credit Points

Sl. No.	Activity	Credit points available and applicable conditions	Page number of Enclosures (As mentioned in Annexure-4)		Credit Points Claimed	Credit Points Awarded (For Office Use)
			From	To		
1	One external Sponsored Research and Development Projects completed or ongoing or Patent granted.	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members). (in case of private funding agencies, to be considered only if minimum amount is Rs. 1 lakh).				
2	Consultancy projects	2 credit points @ Rs. 5 lakhs of consultancy, subject to maximum of 10 credit points (Rs. 5 lakh amount may be in single or cumulatively in multiple assignments).				
3	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor).				
4	Journal papers in Science Citation Index / Scopus (Paid Journals not allowed)	4 point per paper (Since the last appointment). First author or Main supervisor will get 2 points and rest will be divided among others.				
5	Conference paper indexed in Science Citation Index of Scopus or Web of science Conference or any internationally renowned conference	1 credit point per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.				

6	Head of the Department, Dean, Chief Warden, Professor In charge (Training and placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a maximum of 16 credits points since the last appointment.				
7	Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities.	1 credit point per semester up to a maximum of 8 credit points since the last appointment.				
8	Chairman and Convener of different standing committee and special committee (Ex-officio status will not be considered). Faculty in charges (Each for one-year duration) of different Units or equivalent	0.5 credit point per Semester up to a maximum of 3 credit points since the last appointment.				
9	Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per Semester up to a maximum of 3 credit points since the last appointment.				
10	Workshop or Faculty Development program or short- t e r m courses of min 05 working days duration offered as coordinator or convener	2 credit points per course up to a maximum of 8 credit points since the last appointment.				
11	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator a) Program of two weeks duration b) Program of one week duration	a. 2 credit points per course up to a maximum of 4 credit points since the last appointment. b. 1 credit point per course up to a maximum of 2 credit points since the last appointment.				

12	National or International conference organized as Chairman or Secretary	3 credit points per program up to a maximum of 6 credit points since the last appointment.				
13	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last appointment.				
14	Establishment of New Lab(s)	4 credit points since the last appointment.				
15	Theory Teaching of over and above 6 credit hrs. course	1 credit point or credit hours up to a maximum of 6 credit points since the last appointment.				
16	Post Graduate Dissertation guided	0.5 credit point per project to a maximum of 10 points since the last appointment.				
17	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 points since the last appointment.				
18	Text or Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 18 points since the last appointment.				
19	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit point per unit up to maximum of 6 points since the last appointment.				
20	Significant outreach activities outside Institute	1 credit point per activity up to a maximum of 4 credit points since the last appointment.				

21	Fellow IEEE, FNA, FNAE, FNASc	10 credit points.				
22	Placement percentage (only for the placement cell officers or faculty In- charge of placement)					
	Above 85%	4 credit points per year up to a maximum of 20 points since the last appointment.				
	75% - 84% (% to be based on total number of students passing out and single job offer))	2 credit points per year up to a maximum of 10 points since the last appointment.				
Cumulative Credit Points						

There are number of enclosures with.....pages attached along with this form.

DECLARATION

I hereby declare that the information furnished above is true to the best of my knowledge and belief. If at any time it is found that I have concealed any information or have given any incorrect data, my candidature/ appointment may be cancelled/terminated, without any notice or compensation.

Date:

Place:

Signature of the Candidate

Following instructions shall be strictly followed when filling up credit point proforma:

1. The credit points will be calculated which has proper supporting documents. Institute may decide the validity of the documents.
2. Candidates should take care to back up each and every claim with relevant documents. In absence of documentary proof, claim for particular activity will not be entertained and no opportunity shall be granted to make up for such deficiency.

Annexure-3

Indian Institute of Science Engineering and Technology Shibpur, Howrah - 711103

CHECK LIST

Name of the Applicant:

Date:

Application Form No :

Post Applied for :

Department :

Advt. No. : RO/MY/26/15 Date: 22.05.26

Sl. No	Documents (Self attested Photocopy)	Tick (✓)
1	Valid Proof for Indian Citizenship/OCI	
2	Valid Proof for Date of Birth	
3	SC / ST / OBC (NCL) / EWS / PwD Certificate, if applicable	
4	10 th Class / Secondary Mark sheet	
5	Sr. Secondary/ Intermediate (12 th Class) Mark sheet	
6	Bachelor's Degree Semester wise Mark Sheet (Consolidated Mark sheet is preferable)	
7	Bachelor's Degree Certificate	
8	Master's Degree Semester wise Mark Sheet (Consolidated Mark sheet is preferable)	
9	Master's Degree Certificate	
10	Ph. D. Degree Certificate	
11	Experience Certificate(s) from previous employer, if any	
12	Endorsement from the present employer, if applicable	
13	Application Fee receipt / Transaction Details	
14	Credit Point Verification Sheet (Annexure-2)	
15	Supporting documents for credit point calculation sheet (First page of paper in case of Research Publications)	
16	Any other documents in support of claims in application form	

Signature of the Applicant

Annexure-4

INSTRUCTIONS TO SUBMIT THE APPLICATION FORM THROUGH GOOGLE FORM

1. After final submission, the Print out of Application form with signature, Credit point Summary sheet (Annexure - 2) and self-attested photo-copy of the certificates / documents / publications/etc. is to be arranged in order as given in Table below:

1	Print out of the signed copy of final submitted Application Form
2	Check list given in Annexure - 3
3	Completed Credit Point Summary (Annexure - 2)
4	Aadhar card (preferable) or any other identity proof issued by Govt. of India
5	Valid Certificate for age proof (Preferable 10 th Certificate)
6	Valid SC / ST / OBC(NCL) / EWS Caste certificate (if applicable). OBC (NCL) / EWS certificate must be issued on or after April 1, 2026.
7	10 th mark sheet, 12 th mark sheet / Diploma mark sheet and Diploma certificate
8	UG degree certificate and mark sheets (Consolidated mark sheets)
9	PG degree certificate and mark sheets (Consolidated mark sheets)
10	Ph.D. Degree certificate or any other document for the proof of completion of viva voce with date
11	Experience certificates (Teaching), if any, in reverse chronological order (starting from latest) *
12	Experience certificates (Industry), if any, in reverse chronological order (starting from latest) *
13	Proof for Sponsored Projects, patents and consultancy projects
14	Proof for Ph.D. guided details in reverse chronological order (starting from latest)
15	First page of Journal Publications (SCI/SCIE/ SCOPUS) since last appointment in reverse chronological order (starting from latest)
16	First page of Conference proceedings in reverse chronological order (starting from latest)
17	Proof for institute and department level administrative activities (since the last appointments)
18	Proof for Workshop/FDP/Short-Term courses organized (minimum 5-days) since the last appointment

19	Proof for organization of National level program like GIAN as coordinator (2-weeks/1-week) since the last appointment
20	Proof for Length of service over and above the relevant minimum teaching experience required for a given cadre (since the last appointment)
21	Proof for establishment of New Lab(s) (since the last appointment)
22	Proof for Theory Teaching of over and above 6 credit hour course (since the last appointment)
23	Proof for Post Graduate & Under Graduate Dissertation guided (since the last appointment)
24	Proof for publication of Books- international publishers (since the last appointment)
25	Proof for publication of Books (national publishers) and book chapters (since the last appointment)
26	Proof for Outreach activities (since the last appointment)
27	Proof, if any, for Fellow IEEE, FNA, FNAE, FNASc
28	Proof for placement percentage (only for the placement officers or faculty in-charge of placement) (since the last appointment)
29	Any other relevant documents

*The candidate should also attach supporting documents in support to the experience rendered such as self- attested copies of offer of appointment/ appointment letters, experience certificates, and salary slips/ certificate at each level of experience/ Office order of pay-fixation etc.

2. The pages should be numbered. For example, AADHAR Page no.1, 10th Mark sheet Page no.2, ... etc. and the page numbers of the particulars are to be mentioned in respective places in the credit point summary sheet.

3. Applications which are not in the prescribed format, without relevant supporting documents and without fee payment receipt shall be summarily rejected. No correspondence shall be entertained in this regard.

4. The printout (hard copy) of the online application along with all requisite documents (arranged as mentioned in sl. No.1) must be converted to **a single pdf file** and then submit the **SINGLE PDF FILE ONLY THROUGH THE GOOGLE FORM**

(link: <https://forms.gle/YA3YXrZNY8F4oJoJ6>) on or before 22.06.2026 (11:55 pm).